



Fiji Government
Ministry of Health and
Medical Services

Republic of Fiji
Fiji COVID-19 Emergency Response Project
(P173903)

Final Draft
ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

Updated 11th June 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Fiji (hereinafter the Recipient) will implement the Fiji COVID-19 Emergency Response Project (the **Project**), with the involvement of the Ministry of Health and Medical Services. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Ministry of Health and Medical Services will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Ministry of Health and Medical Services. The Ministry of Health and Medical Services will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Six-monthly throughout Project implementation.	The Ministry of Health and Medical Services
B	INCIDENTS AND ACCIDENTS Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. These activities are outlined in the Project’s Grievance Mechanism.	Minor incidents will be reflected in the six-monthly reports to the Association, major incidents will be reported to the Association within 24 hours. A report would be provided to the Association, as requested.	The Ministry of Health and Medical Services
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The Ministry of Health and Medical Services shall engage a project manager supported by qualified staff and resources to support management of ESHS risks and impacts of the Project including a local environment, social and health and safety specialist (part time) and/or an international environment, social and health and safety specialist (part time).	The local Environment, Social and Health and Safety Specialist and/or an International Environment, Social and Health and Safety Specialist will be appointed no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities. Procurement of goods (purchase of testing kits and PPE etc.) and consultancy activities for COVID-19 communication can be initiated as soon as the project is approved. However, any activities that have been screened for environmental and social risks will not be carried out without the completed, consulted and disclosed ESMF.	The Ministry of Health and Medical Services

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Environmental and Social Management Framework (ESMF), to be prepared, disclosed and adopted for the Project, including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. Prepare sperate environmental and social impact assessments (ESIAs) for the procurement and installation of the incinerator and construction of the warehouse.</p> <p>b. Prepare, disclose, adopt, and implement any environmental and social management plans (ESMPs), including for the incinerator and construction of the warehouse, or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the ESHGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID-19, all in a manner acceptable to the Association.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<p>a. ESMF to be prepared, disclosed and adopted no later than 60 days after the Effective Date and prior to commencement of relevant Project activities. Assessments to be conducted prior to the carrying out of the relevant Project activities.</p> <p>b. ESIA and ESMP to be prepared, disclosed and adopted prior to the procurement of the incinerator.</p> <p>c. ESIA and ESMP to be prepared, disclosed and adopted prior to the commencement of construction of the warehouse.</p> <p>d. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>e. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p>	<p>The Ministry of Health and Medical Services</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.3 EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts; • Activities that have high probability of causing serious adverse effects to human health and/or the environment not related treatment of COVID-19 cases; • Activities that may have significant adverse social impacts and may give rise to significant social conflict; • Activities that may affect lands or rights of indigenous people or other vulnerable minorities; • Activities that may involve resettlement or land acquisition/use restriction or adverse impacts on cultural heritage; and • All the other excluded activities set out in the ESMF of the Project. 	<p>During the assessment process conducted under action 1.2.a. above.</p>	<p>The Ministry of Health and Medical Services</p>
<p>ESS 2: LABOR AND WORKING CONDITIONS</p>		
<p>2.1 LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. The Recipient shall adopt and implement Labor Management Procedures (LMP) incorporating the relevant requirements of ESS2.</p>	<p>Labor Management Procedures shall be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All measures specified in this action 2.1 shall be implemented throughout the Project implementation period.</p>	<p>The Ministry of Health and Medical Services</p>
<p>2.2 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with the ESMF, LMP, Infection Prevention & Waste Management Plan (IPC&WMP) and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p>	<p>The IPC&WMP shall be prepared, disclosed and adopted as part of the ESMF, not later than 60 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p>	<p>The Ministry of Health and Medical Services</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>WORKER CODE OF CONDUCT</p> <p>Ensure that all health workers adhere to the GoF Code of Ethics and Professional conduct and in the absence of any specific codes adhere to UN Code of Ethics and Professional Conduct</p> <p>Provisions to prevent Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) shall be included in the Code of Conduct (CoC) for Project staff and for contracted workers in line with relevant national laws and legislation and ESS2 and adopted and applied under the Project.</p>	Throughout Project implementation.	The Ministry of Health and Medical Services
2.4	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance redress mechanism for project workers, as described in the Labor Management Procedures (LMP) and consistent with ESS2, with focal points to address these grievances established within The Ministry of Health and Medical Services</p>	Adopt, implement and update the Grievance Redress Mechanism throughout Project Implementation.	The Ministry of Health and Medical Services
2.5	<p>CHILD LABOR AND MINIMUM AGE</p> <p>Prohibit child labor (any person under the age of 18) due to the hazardous work situation.</p>	Throughout Project implementation.	The Ministry of Health and Medical Services
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes.			
ESS 4: COMMUNITY HEALTH AND SAFETY			
Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Not relevant.			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant.			
ESS 8: CULTURAL HERITAGE			
Not relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN: Update, disclose, adopt, and implement the preliminary Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	Update, disclose, and adopt the preliminary SEP no later than 60 days after the Effective Date, and implement the SEP throughout the Project implementation period.	The Ministry of Health and Medical Services
10.2	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation.	The Ministry of Health and Medical Services
CAPACITY SUPPORT (TRAINING)			
CS1	The Ministry of Health and Medical Services and other relevant implementing support staff responsible for the Project to receive training on the Project's ESF instruments, CoC and provisions to prevent SEA/SH, the relevant requirements of the ESMF, LMP, SEP, IPC&WMP and WHO guidelines on COVID-19, and the roles and responsibilities of different key agencies in the ESF implementation.	Within two months of the Effective Date and as new Project team members join the Project throughout implementation.	The Ministry of Health and Medical Services
CS2	Contractors to receive training on the relevant aspects of the Project ESF instruments and relevant ESHS requirements.	Prior to work commencing, throughout Project implementation.	The Ministry of Health and Medical Services

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