

The Ministry of Health and Medical Services is inviting applications from suitably qualified candidates for the following **registered nurse position** at the following divisions and health facility.

Divisions/Health Facility	Number of vacancies
Central Division	40
Eastern Division	16
Western Division	42
Northern Division	15
St Giles Hospital	7

#### **HOW TO APPLY**

Interested applicants are to:

- 1. Complete the application form which can be downloaded from the Ministry of Health website and is also available from the Administration Section at CWM Hospital, Lautoka Hospital and Labasa Hospital.
- 2. Attach a cover letter of no more than three pages that explains how you address each of the knowledge, experience, skills and abilities as per the job description.
- 3. Attach an up-to-date CV which also includes the names of 2 referees, one of whom must be the most recent supervisor.
- 4. Attach a copy of your valid nursing licence and registration.
- 5. Applications with an incomplete form will not be considered.

The closing date for the above applications is 4.30pm, Tuesday 8th May, 2018.

# 1. Applications by post:

Permanent Secretary for Health & Medical Services PO Box 2223, Government Buildings Suva, Fiji

### 2. Applications can be hand delivered to:

"DROP MOHMS JOB APPLICATION BOX"
Reception Desk, Ground Floor, Dinem House, 88 Amy Street,
Suva, Fiji

3. Applications can also be e-mailed to: recruitment@health.gov.fj

4.

# JOB DESCRIPTION

## MOHMS 540/2018 REGISTERED NURSE – DIVISIONS & HEALTH FACILITY

Role	Registered Nurse
Salary Band	Band F
Salary Range	\$22,528.74 -\$28,883.00
Location	Health Centre/Sub-Divisional Hospitals/Hospitals
Reports To	Sub Divisional Nurse Manager
Subordinates	Community Health Worker

#### The purpose of this position

The position provides and implements quality nursing care to all patients in accordance with nursing at a health facility and to the community.

### **Key responsibilities/ duties**

The position will achieve its purpose through the following key responsibilities.

- 1. Maintain high quality nursing care at all levels in accordance with nursing standards and legislative requirements.
- 2. Serve patients and customers in an efficient, effective and friendly manner.
- 3. Ensure all pharmaceutical commodities and consumables are available in adequate supply at all times.
- 4. Provide reports to supervisors in accordance with reporting procedures in a timely manner
- 5. Actively participate in all corporate activities of the Ministry to achieve its objectives.

#### **KEY PERFORMANCE INDICATORS**

- 1. Clients are monitored and referred for specialized services in a timely manner
- 2. At least 80% of continuum of care on Primary Health Services
- 3. All reports submitted in accordance with reporting structures and formats within the given time frame
- 4. At least 90% of pharmaceutical commodities and consumables are available at all times.
- 5. All documentation is completed to the required standard within the required timeframes
- 6. Participation in all corporate activities of the Ministry as and when required in a timely manner.

#### **THE PERSON**

In addition to a Bachelor's Degree in Nursing or equivalent, valid annual practising Licence and registered as a general nurse under the Fiji Nursing Council; the following knowledge, experience, skills, and abilities are required to successfully undertake this role;

#### **KNOWLEDGE AND EXPERIENCE**

- 1. Experience in nursing at a major hospital, community health or similar nursing environment.
- 2. Sound knowledge of basic nursing principles and clinical practices
- 3. An understanding of the 2011 Nursing Decree, Occupational Health & Safety Act and relevant legislations.

## **Skills and Abilities**

- 1. Exceptional clinical nursing skills and the ability to treat patients in accordance with nursing standards
- 2. Ability to plan and manage the supply of pharmaceutical and consumables.
- 3. Ability to maintain confidentiality of patient or client information
- 4. Exceptional communication skills both written and verbal
- 5. Exceptional customer service skills
- 6. Service oriented approach with a commitment to achieving corporate objectives.