



**JOB DESCRIPTIONS FOR ADVERTISEMENT IN FIJI SUN, SATURDAY, 20th October, 2018**

**MOHMS 877/18: MIDWIFE, LAUTOKA HOSPITAL**

**MOHMS 878/2018: MIDWIFE, KOROVOU HOSPITAL**

**MOHMS 879/2018: MIDWIFE NADI HOSPITAL**

<b>Role:</b>	Midwife
<b>Position Level:</b>	Band G
<b>Salary Range:</b>	\$28,605.45 - \$38,140.60
<b>Duty Station:</b>	Lautoka Hospital/Korovou Hospital/Nadi Hospital
<b>Unit/Division:</b>	Labour Ward
<b>Reports to:</b>	NUM Labour Ward
<b>Subordinates:</b>	Registered Nurses, Enrolled Nurses, O&G Interns, Student nurses and Ward Assistants

**The Position**

The registered Midwife is recognised as a responsible and accountable professional who works in partnership with women and families to provide midwifery care and advice during pregnancy, labour, birth, puerperium period and to their newborn.

**Key Responsibilities**

The position will achieve its purpose through the following key duties. Working with relevant staff and service providers, in accordance with legislative requirements:

1. Provides proper assessment of clients in conformity to the Midwifery Scope of Practice, Nursing standards and clinical practice guidelines.
2. Provide quality interpretation on assessment findings using the acquired knowledge and skills to plan nursing care for acute clients and support immediate families.
3. Execute nursing care plans and specialist team orders ensuring that it conforms to national nursing policies, facilities internal protocols and infection control guidelines.
4. Making sound clinical nursing decisions in the provision of client care. Advocate for patients to specialist teams and families.
5. Nurse and monitor high risk and critical patients; ensure timely escalation to experts regarding any clinical issues beyond their competency
6. Mentoring Registered Nurses, Medical Interns, junior staff during the provision of care to client needing Intensive Nursing care.
7. Maintain accurate documentation on client's folder at all levels of care inclusive of the Patient Information system.

**Key Performance Indicators**

Performance will be measured through the following indicators:

1. Full compliance and adherence with the midwifery scope of practice and other relevant policies and practice guidelines to ensure safe delivery of quality midwifery services and practices.
2. Provision of efficient, effective and timely advice and professional decisions that comply with the operational and business plans of the unit.



3. Ensures efficient and appropriate responses to obstetric emergencies and timely referrals wherever warranted.
4. Meet Individual goals as stipulated in Individual work plans including ongoing contribution to midwifery nursing care sustainability in a timely and efficient manner.

### **Selection Criteria**

#### **The Person**

In addition to being a registered nurse with the Fiji Nursing Council, with a valid practicing license, the post holder must have a Diploma of Nursing with post graduate qualification in Midwifery certificate/ diploma, a midwifery license and currently practicing midwifery. The following Knowledge, Experience, Skills and Abilities are required to successfully undertake this role:

#### **Knowledge and Experience**

1. Comprehensive understanding of the registered nurses and midwifery scope of practice, Fiji Nursing Decree, Nurses Code of Conduct and the Child Welfare Decree.
2. Has sound knowledge and competence on the following:
  - a. EmoNC certification, Neonatal Resuscitation, HIV in pregnancy.
3. Has broad knowledge on Infection Prevention and Control, quality improvement systems and clinical risk management.

#### **Skills and Abilities**

1. Demonstrate ability to effectively work in a team and shows good leadership skills
  2. Demonstrate good/sound clinical judgement and decision-making
  3. Ability to work under minimum supervision, an assertive self-starter
  4. Excellent communication skills (verbal & written)
  5. Ability to practice ethically within the framework of the Midwifery Scope of Practice
  6. Demonstrates commitment and accountability in the execution of delegated responsibilities
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